



# CommuteAir Flight Attendant Scheduling

- **What is bidding?**
  - Bidding is the seniority-based process that flight crews use to select their monthly schedules.
- **What will my schedule be like?**
  - During training: CommuteAir will provide your flights to and from IAH and your own hotel room. The hotel provides a complimentary breakfast, laundry facilities, full kitchen, and shuttle services. You will be responsible for lunch, dinner, and snacks. Training classes take place Monday – Friday and Saturday (as a buffer). After you complete ground training, you will complete your Initial Operating Experience (IOE).
  - After IOE: You will be placed on reserve until you build enough seniority to hold a line. There are two types of reserve: airport standby (8-hour shift at the airport – 20 minutes to report to aircraft) and short call (12 hour shift within the airport's vicinity – 2 hours to report to aircraft).
- **Am I required to relocate?**
  - No, we do not require you to relocate to your assigned base. You can live anywhere in the world as long as you report on time to your trip assignment.
- **What is it like commuting to base?**
  - By car: : If you can drive to your base, CommuteAir provides an airport parking pass.
  - By plane: If you are required to fly to your base, you are able to use your flight benefits by flying standby (Non-Revenue ticket).
- **Will I work holidays, weekends, special occasions?**
  - Yes, the aviation industry is a 24/7, 365-day operation. With this you can expect working holidays, weekends, and special occasions. When you first start working as a Flight Attendant, you will need to have full availability and no prior commitments since you will be building your seniority as a reservist.
- **How many days off a month do I receive?**
  - Every flight attendant receives a minimum of 11 days off on reserve and 12 days off as a line-holder per month in accordance with the collective bargaining agreement. Our Preferential Bidding System (PBS) allows crew members to customize their schedules as line-holders.