



CommuteAir Flight Attendant Scheduling

What is bidding?

Bidding is the seniority-based process that flight crews use to select their monthly schedules.

What will my schedule be like?

- During training: CommuteAir will provide your flights to and from IAH and your own hotel room. The hotel
 provides a complimentary breakfast, laundry facilities, full kitchen, and shuttle services. You will be responsible
 for lunch, dinner, and snacks. Training classes take place Monday Friday and Saturday (as a buffer). After you
 complete ground training, you will complete your Initial Operating Experience (IOE).
- After IOE: You will be placed on reserve until you build enough seniority to hold a line. There are two types of reserve: airport standby (8-hour shift at the airport 20 minutes to report to aircraft) and short call (12 hour shift within the airport's vicinity 2 hours to report to aircraft).

Am I required to relocate?

• No, we do not require you to relocate to your assigned base. You can live anywhere in the world as long as you report on time to your trip assignment.

What is it like commuting to base?

- By car: : If you can drive to your base, CommuteAir provides an airport parking pass.
- By plane: If you are required to fly to your base, you are able to use your flight benefits by flying standby (Non-Revenue ticket).
- Will I work holidays, weekends, special occasions?
 - Yes, the aviation industry is a 24/7, 365-day operation. With this you can expect working holidays, weekends, and special occasions. When you first start working as a Flight Attendant, you will need to have full availability and no prior commitments since you will be building your seniority as a reservist.

How many days off a month do I receive?

 Every flight attendant receives a minimum of 11 days off on reserve and 12 days off as a line-holder per month in accordance with the collective bargaining agreement. Our Preferential Bidding System (PBS) allows crew members to customize their schedules as line-holders.

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